

Contributing to Local Communities

The Shinko Group upholds "Responsibility to Individual" in its Corporate Vision of the Shinko Way, making it its Corporate Values to contribute to society and protect the environment.

In addition, we will always keep an eye on society and the environment, and each and every one of us will act accordingly, bearing in mind that we are conducting business activities in various countries and regions around the world while maintaining close ties with society.

Contributions Deeply Rooted in Local Communities

Coexistence with Local Communities

The Shinko Group aims to coexist harmoniously with local communities through its business operations, in addition to which it has, since its founding, worked to create and maintain stable employment.

Through these activities, the Shinko Group seeks to remain a widely trusted company that is needed by society and that contributes to the local activities of communities.

About Kurita Sogo Center

The Kurita Plant, the former head office plant, had been the main plant for about half a century, since being established in 1957, and it supplied a range of products to the market. When the plant opened, the surrounding area was a tranquil environment with rice paddies spreading out in every direction. However, with the rapid development of the area and its transformation into a residential neighborhood, the entire plant was demolished and rebuilt in 2004 as the Kurita Sogo Center, surrounded by lush greenery to harmonize with the local community.

Since then, Kurita Sogo Center is a place of relaxation in the local community, where people passing by can experience a breath of nature in each of the four seasons, including cherry blossoms in the spring and autumn leaves in the fall.



(Kurita Sogo Center)

Awareness Campaigns on Traffic Safety

In conjunction with the National Traffic Safety Campaign, we conduct awareness campaigns on traffic safety. Especially, we are working to prevent traffic accidents involving children by calling out to local elementary school students and watching over them so that they can safely go to school. To help realize a society with zero traffic accidents, we will work together with local residents to encourage people to observe all traffic rules and to practice traffic safety.



(Awareness Campaigns on Traffic Safety (Wakaho Plant))



(Awareness Campaigns on Traffic Safety (Chikuma Plant))

Beautification around Our Plants

Shinko carries out beautification activities, such as picking up garbage, around its plants, mainly during Environment Month, which is held every June.

In addition, KOREA SHINKO MICROELECTRONICS CO., LTD. (KSM) in Korea conducts annual clean-up activities on roads surrounding industrial parks where its plant is located, while also conducting awareness activities to prevent illegal dumping of garbage.

We will continue to work steadily to ensure that the beautiful environment around the plant is passed on to future generations.



(Takaoka Plant)



(Arai Plant)



(Kyogase Plant)



(KSM)

Initiatives to Protect the Local Environment

Adopt-a-forest Program

We participate in the adopt-a-forest program promoted by Nagano Prefecture and are working with Iizuna Town on forest maintenance in forests owned by the town around Lake Reisenji. Since the signing of the "adopt-a-forest program" in October 2014, we have conducted various forms of forest maintenance every year jointly with the labor union, and in FY2024, we planted saplings and cleared underbrush in May and October. We will continue to work with the local community to protect rich natural resources through sustainable forestation activities.



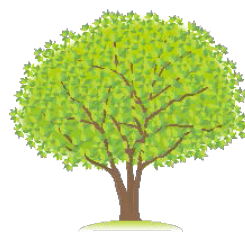
(Tree planting (May))



(Cutting of undergrowth (October))

Collecting and Donating Stamps

Shinko collects used stamps, which we donate to funds for tree planting. In the past, we have also donated prepaid cards and unfinished postcards, etc. Through our donation activities that began in July 2005, we have collected and donated the equivalent of 1,039 saplings by the end of FY2024.



Supporting Youth Development

Plant Tours and Internships

Shinko provides opportunities to nearby schools for learning through plant tours. In FY2024, we invited local students to tour our Kohoku Plant (Nagano City) and Takaoka Plant (Nakano City, Nagano Prefecture) so that they could see and experience the actual "The Art of Manufacturing" firsthand.

We also accept local student internships at its sites in Japan as well as at its overseas site, SHINKO ELECTRONICS (MALAYSIA) SDN. BHD. (SEM) in Malaysia, while support them in the hope that these internships will provide an effective foothold for students who will lead the next generation to establish their outlook on work and discover their abilities.



(Plant tour (Kohoku Plant))



(Internship (SEM))

Classroom Support for Educational Institutions

Our employees give lectures at high schools and universities for the purpose of fostering human resources who can play an active role in industry and for career education. Employees visit their alma maters and explain the nature of work in the manufacturing industry and Shinko's profile, as well as introduce their own experiences. This is an opportunity to help students choose their future career paths.



(Career support education activities for high school students)

Supporting the Hokushin Scholarship Foundation

Shinko's co-founder and former president, Takekio Mitsunobu, donated the retirement money he received when he stepped down as a director, as well as company stock that he held, to establish the Hokushin Scholarship Foundation, a public interest incorporated foundation. Based on former president Mitsunobu's belief that the establishment of a high-tech prefecture starts with human resources development, the foundation has thus far provided scholarships to a total of 624 students. These include students from Nagano Prefecture enrolled in engineering and medical universities etc., as well as students (including exchange students) attending such institutions located within Nagano Prefecture. Shinko helps run the foundation by serving as its secretariat.

