

Editorial Policy

We publish a Sustainability Report to give our stakeholders an understanding of the Shinko Group's initiatives, centered on our environmental, social, and corporate governance efforts.

Period Covered

Focusing on initiatives in FY2024 (from April 1, 2024 to March 31, 2025) and including some of our prior and most recent initiatives

Boundary of the Report

As a general rule, the report focuses on initiatives and data for the Shinko Group as a whole. The boundary is narrowed to individual cases regarding matters for which group-wide data are not available.

- The overall group of companies including SHINKO ELECTRIC INDUSTRIES CO., LTD. is referred to as the "Shinko Group."
- The overall group of companies in Japan including SHINKO ELECTRIC INDUSTRIES CO., LTD. is referred to as the "Shinko Group in Japan."
- SHINKO ELECTRIC INDUSTRIES CO., LTD. is referred to as "Shinko."

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Japanese original : September 2025

Next issue: September 2026 (previous issue: September 2024)

Reference Guidelines

- GRI, *Sustainability Reporting Standards*
- Ministry of the Environment, *Environmental Reporting Guidelines* (Fiscal Year 2018 version)

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