

# How We Are Promoting Sustainability

In 1946, with the main aim of ensuring local employment during the chaos of the postwar period, we launched our business starting with the refurbishment/recycling of unusable lightbulbs. From that time until now, the Shinko Group has consistently carried out business operations that always take into account coexistence with local communities, consideration for the global environment, and respect for humanity.

The Shinko Group aims to contribute to lives of abundance for people around the world by developing, manufacturing, and selling advanced products that meet the needs of an increasingly sophisticated market. By implementing the Shinko Way, which embodies the spirit inherited from our founder and our Group's reason for existence in society, the Group aims to promote activities that address a variety of sustainability issues and contribute to the realization of a sustainable society and the creation of a bright future.

In response to sustainability issues, we identify material issues from the perspective of both the Shinko Group's business and the stakeholders, establish specific action themes and targets for resolving these issues, and promote activities centered on each division in charge.

We also aim to contribute to the achievement of the Sustainable Development Goals (SDGs) advocated by the United Nations by addressing climate change and other worsening environmental issues, as well as social issues that are growing more diverse and complex.

## Promotion System for Sustainability Activities

As the person responsible for promoting the sustainability activities of the Shinko Group, the Representative Director of Board, President oversees all activities, and the Sustainability Promotion Division serves as company-wide secretariat. In response to each sustainability issue, committees composed of members from related divisions are established for each field, and the divisions responsible for each issue implement various measures to address sustainability issues throughout the Group.

In addition, the Green Factory Promotion Subcommittees established at each plant promote activities to address environmental issues such as reducing greenhouse gas emissions, waste generation, and use of water resources. The CSR・SDGs Promotion Subcommittee, in which relevant divisions participate, strengthens activities taken to address social issues and the SDGs.

Our overseas manufacturing subsidiaries, in addition to establishing a sustainability promotion system, have set specific targets for various issues and are taking measures to strengthen their sustainability activities.

The Board of Directors periodically receives reports on the progress and results of initiatives that address sustainability issues.

