## Contents

Contents
Sustainability Management
How We Are Promoting Sustainability
Initiatives for Environmental Issues
Environmental Policy23Environmental Vision 205023Medium- to Long-Term Environmental Targets24-26Environmental Action Program27Environmental Management28-32Climate Change33-39Resource Circulation40-46Living in Harmony with Nature47-50Initiatives at Overseas Plants51
Initiatives for Social Issues
Respecting Human Rights53-54Respect for Diversity55-56Creating a Dynamic Corporate Culture57-59Developing and Utilizing Human Resources60-61Occupational Safety and Health62-64Contributing to Local Communities65-68Improving Reliability and Contributing to Customers through Quality69-72Promoting Social Responsibility in the Supply Chain73-77
Governance
Corporate Governance79-82Compliance83-85Risk Management86-92Intellectual Property93-95
Financial and Non-financial Data
Financial Data (Consolidated) 97 List of Employee Related Indicators 98 Governance Data 99 Environmental Data 100-105
Independent Assurance Report ····································