Contents

The Shinko Way	1
Contents, Editorial Policy and Contact Information	2
Shinko Group Outline	3-5
Message from the President	6
Initiatives for SDGs	7
CSR Activity Management	8-12

Initiatives for Environmental Issues

Environment

Consideration of the Environment 13-21

Initiatives for Social Issues

Social

Respecting Human Rights and Diversity 22-26 / Health and Safety at Work, and Labor 27-29 Contributing to Local Communities 30-32 / Contributing to Customers and to Society Through Technology and Manufacturing 33-34 / Promoting Social Responsibility in the Supply Chain 35-37

Governance Governance

Corporate Governance 38-40 / Compliance 41-43 / Risk Management 44-48

Financial and Non-financial Data	49-53
Assessment of Materiality and Identification of Material Issues	54
Dialogue with Stakeholders	55
GRI Standard Comparison Table	56-60

Editorial Policy

We publish an annual Environmental and Social Report to give our stakeholders an understanding of the Shinko Group's initiatives, centered on our environmental, social, and corporate governance efforts.

Period Covered

FY2018 (focusing on initiatives from April 1, 2018 to March 31, 2019 and including some of our prior and most recent initiatives)

Scope of the Report

As a general rule, the report focuses on initiatives and data for the Shinko Group as a whole. The scope is narrowed to individual cases regarding matters for which group-wide data are not available. The overall group of companies including SHINKO ELECTRIC INDUSTRIES CO., LTD. is referred to as the "Shinko Group," and the overall group of companies in Japan including SHINKO ELECTRIC INDUSTRIES CO., LTD. is referred to as the "Shinko Group in Japan." SHINKO ELECTRIC INDUSTRIES CO., LTD. is referred to as "Shinko."

Date of Publication

September 2019

Next issue: September 2020 (previous issue: September 2018)

Reference Guidelines

- GRI, Sustainability Reporting Standards
- Ministry of the Environment, Environmental Reporting Guidelines (Fiscal Year 2018 version)
- Ministry of the Environment, Environmental Accounting Guidelines (Fiscal Year 2005 version)

Contact Information

SHINKO ELECTRIC INDUSTRIES CO., LTD.

80, Oshimada-machi, Nagano-shi, Nagano 381-2287, Japan

Public & Investor Relations Department, Corporate Planning Division (Tel: +81 (26) 283-6450)

Environmental Engineering Department, Environmental Management Division (Environmental Report) (Tel: +81 (26) 283-2955)