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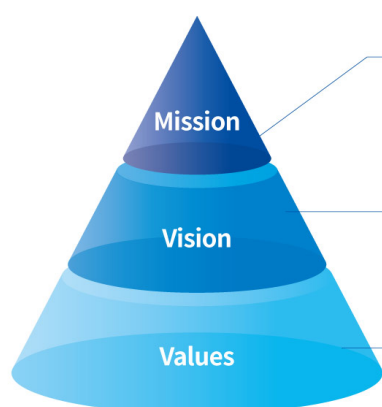
April 24, 2026

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SHINKO ELECTRIC INDUSTRIES CO., LTD.

SHINKO ELECTRIC INDUSTRIES CO., LTD. to Establish Mission, Vision, and Values

NAGANO, Japan, April 24, 2026 – SHINKO ELECTRIC INDUSTRIES CO., LTD. hereby announced that it has newly established its MVV (Mission, Vision, and Values) with the aim of accelerating efforts to achieve future growth and advancement.

The MVV newly defines the Mission, which expresses the Shinko Group’s purpose and reason for existence in society; the Vision, which outlines the future we aspire to realize; and the Values, which represent the fundamental principles that guide the actions of our Group employees. By sharing and implementing the newly established MVV across the entire Group, we aim to enhance corporate value and achieve limitless progress.



Mission (Our purpose and reason for existence in society)

Brightening the Future:
Enriching life through pioneering semiconductor solutions

Vision (The future we aspire to realize)

Limitless progress driven by essential innovation
in the semiconductor field

Values (The fundamental principles that guide our actions)

Enterprising / Agile and Adaptable / Co-creation /
Transcendence / Integrity

1. Background to the Establishment of the MVV

Following changes to our capital structure and management framework last year, and marking the 80th anniversary of our founding this year, we have undertaken a comprehensive review of the Shinko Way. In light of significant changes in the business and social environment, we have newly established our MVV to clarify the direction that the Shinko Group should pursue toward the future.

In establishing the MVV, we held workshops involving employees from diverse backgrounds, reflecting their input particularly with regard to our Values, the fundamental principles that we guide our actions. At the same time, by placing the philosophy, “limitless progress”,

handed down since our foundation at the core, we have newly defined the MVV as an expression of the aspirations that connect our past, present, and future.

2. The Shinko Group Mission, Vision, and Values

■ Mission (Our purpose and reason for existence in society)

Brightening the Future:

Enriching life through pioneering semiconductor solutions

Forever true to our company name, meaning “New Light,” we tirelessly pursue a brighter world for all.

From simple origins rejuvenating lightbulbs, to our present-day mission of powering globally connected society through semiconductor packages and other innovative technologies, Shinko continues to create a future filled with hope.

■ Vision (The future we aspire to realize)

Limitless progress driven by essential innovation in the semiconductor field

Economy and society are being transformed at ever-greater speed, accelerated by new technological breakthroughs.

As an innovator indispensable to the groundbreaking evolution of semiconductors, we draw upon the unrivaled technical and manufacturing capabilities we have cultivated in semiconductor packaging.

With unwavering passion for creation, we continue challenging ourselves to achieve limitless progress.

■ Values (The fundamental principles that guide our actions)

● Enterprising

Shaping the future of semiconductors by exploring new realms, staying one step ahead of the times, and continually evolving ourselves.

From fresh ideas and bold challenges come the power to transform.

● Agile and Adaptable

Accelerating innovation by responding to customer needs and market changes with accuracy, dynamism, and adaptability—

We deliver unparalleled speed in every situation.

● Co-creation

Collaborating across organizations and roles to consolidate diverse expertise in a spirit of open communication, we create the future while delivering new value.

● Transcendence

As a company crucial to the global future of semiconductors, through unparalleled speed, open co-creation, and eagerness to take on new challenges, we strive to constantly exceed expectations.

● Integrity

As we remain ahead of the technological curve, we uphold our commitment to people, society, and the environment.

With sincerity at the heart of our business, we will continue to grow and develop together with all our stakeholders.

Centered on the newly established MVV, the Shinko Group will continue to take on the challenge of developing innovative products and technologies as an innovator that supports the evolution of semiconductors. Through these efforts, we aim to contribute to the sustainable growth of society and the creation of a bright and prosperous future.

For our Group's Mission, Vision, and Values, please refer to our corporate website.

[The Shinko Group Mission, Vision, and Values](#)

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