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June 11, 2025

80, Oshimada-machi, Nagano-shi, 381-2287 Japan
SHINKO ELECTRIC INDUSTRIES CO., LTD.

Notice Concerning Transition to a Company with an Audit and Supervisory Board and Appointment of Directors and Audit and Supervisory Board Members

NAGANO, Japan, June 11, 2025 – SHINKO ELECTRIC INDUSTRIES CO., LTD. (the “Company”) hereby announces that at the Extraordinary General Meeting of Shareholders dated June 11, 2025, it resolved to transition from a “company with an Audit and Supervisory Committee” to a “company with an Audit and Supervisory Board” and appoint Directors and Audit and Supervisory Board Members as follows. The Company also announces as follows that it selected a Representative Director and a Standing Audit and Supervisory Board Member at the extraordinary Board of Directors meeting and the Audit and Supervisory Board meeting dated June 11, 2025.

1. Directors and Audit and Supervisory Board Members

Representative Director of Board, President	Susumu Kurashima
Director of Board	Osamu Itabashi
Outside Director of Board	Shinichi Koizumi
Outside Director of Board	Akira Sato
Outside Director of Board	Tsuneo Takahashi
Outside Director of Board	Jiro Wakui
Standing Audit and Supervisory Board Member	Toshiyasu Hirabayashi
Outside Audit and Supervisory Board Member	Hiroki Inoue
Outside Audit and Supervisory Board Member	Shigetomo Ogawa

*Akihiko Ito and Takashi Ozawa, who retired from the position of Director on June 11, 2025, continue to serve as Executive Managing Corporate Officers.

2. Name and Brief Biography of Directors

Title	Representative Director of Board, President
Name	Susumu Kurashima
Date of Birth	December 3, 1963

Career	Apr. 1986	Joined the Company
	Dec. 2012	Corporate Officer
		General Manager of Leadframe Division
	Jun. 2015	General Manager of Marketing & Sales Division
	Jun. 2016	Senior Corporate Officer
	Apr. 2018	General Manager of Leadframe Division
	Feb. 2019	Managing Corporate Officer
	Aug. 2019	President and Director of SHINKO ELECTRONICS (MALAYSIA) SDN. BHD.
	Apr. 2021	Executive Vice President of the Company
	Jun. 2021	Representative Director of Board, President (current position)

Title Director of Board

Name Osamu Itabashi

Date of Birth May 23, 1974

Career	Apr. 1997	Joined Tokio Marine & Fire Insurance Co., Ltd. (currently Tokio Marine & Nichido Fire Insurance Co., Ltd.)
	Nov. 2002	Joined the Boston Consulting Group
	Nov. 2008	Joined Hudson Japan K.K.
	Feb. 2012	Joined Innovation Network Corporation of Japan (currently INCJ, Ltd.)
	Apr. 2017	Managing Director, Investment Group, INCJ, Ltd.
	Oct. 2020	Managing Director, JIC Capital, Ltd. (current position)
	Oct. 2023	Board Director (Non-Executive), Hitachi Astemo, Ltd. (currently Astemo, Ltd.) (current position)
	Jun. 2024	Outside Director, JSR Corporation (current position)
	Feb. 2025	Representative Director, JICC-04, Ltd. (current position)

Title Outside Director of Board

Name Shinichi Koizumi

Date of Birth February 29, 1948

Career	Apr. 1971	Joined Toray Industries, Inc.
	Jun. 2004	Vice President (Member of the Board), Toray Industries, Inc.
	Jun. 2006	Senior Vice President (Member of the Board), Toray Industries, Inc.
	Jun. 2007	Senior Vice President (Member of the Board & Member of the Executive Committee), Toray Industries, Inc.
	Jun. 2008	Executive Vice President and Representative Member of the Board, Toray Industries, Inc.
	Jun. 2013	Senior Advisor, Toray Industries, Inc.

	Chairman of the Board, Toray Corporate Business Research, Inc.
Jun. 2015	Advisor, Toray Industries, Inc.
	Outside Director, OBAYASHI CORPORATION
Jun. 2016	Outside Director, Japan Bank for International Cooperation (scheduled to retire in Jun. 2025)
Jun. 2017	Outside Standing Corporate Auditor, DeNA Co., Ltd. (scheduled to retire in Jun. 2025)
Apr. 2019	Outside Director, Preferred Networks, Inc. (current position)
Title	Outside Director of Board
Name	Akira Sato
Date of Birth	November 2, 1954
Career	Apr. 1977 Joined Nissan Motor Co., Ltd.
	Apr. 2002 Corporate Vice President, in charge of finance division, Nissan Motor Co., Ltd.
	Jan. 2012 First Senior Vice President, Nidec Corporation
	Jun. 2012 Member of the Board of Directors and First Senior Vice President, presiding of administration division, Nidec Corporation
	Apr. 2013 Member of the Board of Directors and Executive Vice President, presiding of administration division, Nidec Corporation
	May 2016 Chief Financial Officer (CFO), Nidec Corporation
	Jun. 2019 Chief Performance Officer (CPO), Nidec Corporation
Title	Outside Director of Board
Name	Tsuneo Takahashi
Date of Birth	February 27, 1959
Career	Apr. 1983 Joined Daini Seikosha Co., Ltd. (currently Seiko Instruments Inc.)
	Aug. 1988 Joined Fuji Xerox Co., Ltd.
	Sep. 1989 Joined Intel K.K. (Japan) of Intel Corp.
	Feb. 2002 Board of Director, General Manager, Communication and Embedded Department, Intel K.K. (Japan) of Intel Corp.
	Feb. 2004 Joined Motorola, Inc.
	President, Metrowerks Co., Ltd. (Japan)
	Vice President, Metrowerks, Inc.
	Jun. 2004 Vice President, Freescale Semiconductor, Inc.
	President, Freescale Semiconductor Japan, Ltd. (currently NXP Japan, K.K.)
	Mar. 2006 Senior Vice President, Freescale Semiconductor Inc.

		President, Freescale Semiconductor Japan, Ltd.
	Apr. 2010	President, TSU Corporation (current position)
	Oct. 2013	Vice President, Renesas Electronics Corporation
	Nov. 2013	Executive Vice President, CSMO and Global Sales & Executive Officer of Marketing Unit, Renesas Electronics Corporation
	Jan. 2020	Director, Kyoto Semiconductor Co., Ltd. (currently Dexerials Photonics Solutions Corporation)
	Apr. 2020	Representative Director and President & CEO, Kyoto Semiconductor Co., Ltd.
Title	Outside Director of Board	
Name	Jiro Wakui	
Date of Birth	June 16, 1967	
Career	Apr. 1991	Joined Dai Nippon Printing Co., Ltd.
	Apr. 2018	Deputy General Manager of Fine Optronics Operations, Dai Nippon Printing Co., Ltd.
	Oct. 2019	Deputy General Manager of Strategic Business Planning & Development Division, Dai Nippon Printing Co., Ltd.
	Oct. 2022	Deputy General Manager of Fine Device Operations, Dai Nippon Printing Co., Ltd.
	Apr. 2024	General Manager of Strategic Business Planning & Development Division, Dai Nippon Printing Co., Ltd. (current position)

3. Name and Brief Biography of Audit and Supervisory Board Members

Title	Standing Audit and Supervisory Board Member	
Name	Toshiyasu Hirabayashi	
Date of Birth	May 3, 1960	
Career	Jan. 1990	Joined the Company
	Jun. 2013	Corporate Officer Vice General Manager of Accounting & Finance Division
	Jun. 2017	General Manager of Accounting & Finance Division
	Feb. 2019	Senior Corporate Officer
	Jun. 2024	Director of Board, Standing Audit and Supervisory Committee Member
Title	Outside Audit and Supervisory Board Member	
Name	Hiroki Inoue	
Date of Birth	December 12, 1963	
Career	Apr. 1990	Admitted to bar (Dai-ichi Tokyo Bar Association)

		Joined Nagashima & Ohno (currently Nagashima Ohno & Tsunematsu)
	Jul. 1996	Nagashima & Ohno, ASEAN Office, Singapore
	Jan. 1998	Partner, Nagashima & Ohno
	Jan. 2000	Partner, Nagashima Ohno & Tsunematsu (current position)
	Jan. 2015	Managing Partner, Nagashima Ohno & Tsunematsu
	Jan. 2024	Co-Chair, Nagashima Ohno & Tsunematsu (current position)
Title	Outside Audit and Supervisory Board Member	
Name	Shigetomo Ogawa	
Date of Birth	July 1, 1981	
Career	Dec. 2008	Joined Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)
	Jul. 2013	Joined Deloitte Tohmatsu FAS Co., Ltd. (currently Deloitte Tohmatsu Financial Advisory LLC)
	Jul. 2017	Director, Investment Group, Innovation Network Corporation of Japan (currently INCJ, Ltd.) (current position)
	Oct. 2020	Director, JIC Capital, Ltd. (current position)

CONTACT: Public & Investor Relations Dept.
President's Office

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