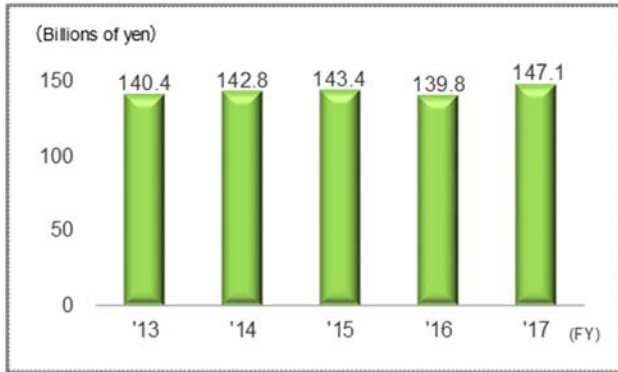


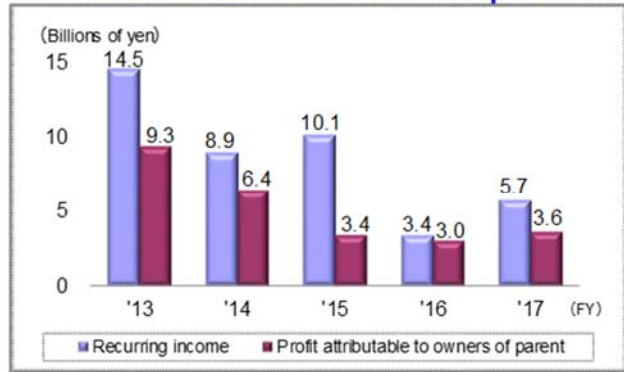
Financial and Non-financial Data

Consolidated Financial Highlights

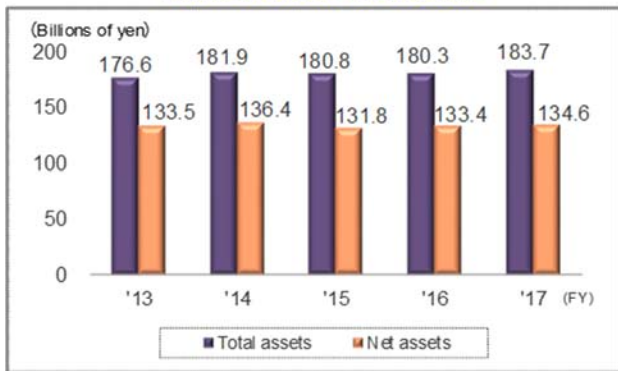
Net sales



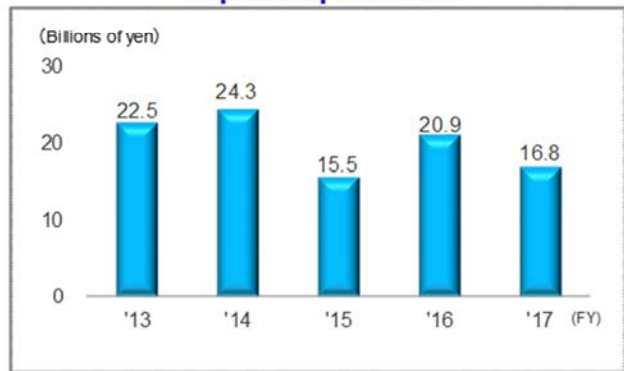
**Recurring income/
Profit attributable to owners of parent**



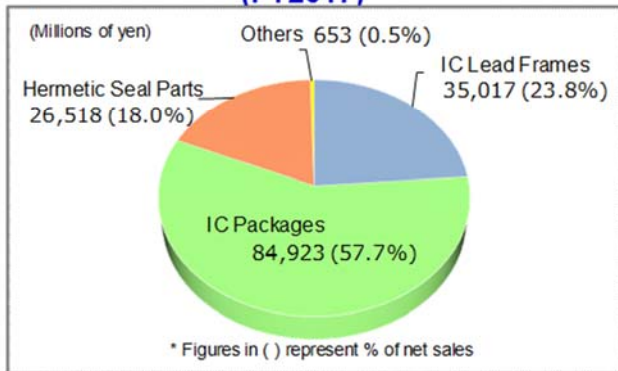
Total assets/Net assets



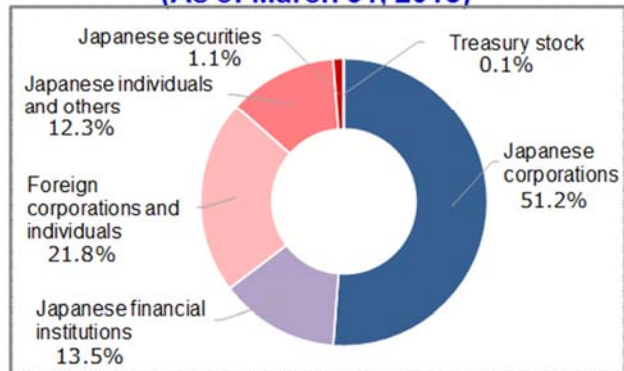
Capital expenditure



**Net sales by product category
(FY2017)**



**Distribution of stock by type of shareholder
(As of March 31, 2018)**



◆ Business Performance and Financial Information

Shinko publishes reports such as the Securities Report, as well as a semiannual overview of business performance and our financial condition. These reports are made available on our website.

We are committed to disclosing operations and financial information in a timely and appropriate manner and to increasing management transparency, to give shareholders and investors an understanding of our efforts to boost corporate value and the results of these efforts.

List of Employee Related Indicators

Employees in Shinko Group (As of the end of March)

		FY2015	FY2016	FY2017
Number of employees by region		4,880	4,848	4,785
	Japan (ratio)	85.1%	85.0%	84.9%
	Asia (ratio)	14.0%	14.1%	14.2%
	The Americas (ratio)	0.9%	0.9%	0.9%
Number of employees by Type of contract	Regular	4,880	4,848	4,785
	Non Regular*	240	263	295

*Including fixed term employees (contracted, part-time, etc.) and excluding dispatched workers.

Diversity (Shinko) (As of the end of March)

		FY2015	FY2016	FY2017
Number of employees		4,070	4,037	3,987
Average age		44.3	44.8	45.2
Average years of service	Total	22.4	22.9	23.3
	Male	21.9	22.4	22.8
	Female	24.2	24.8	25.3
Number of employees by gender	Male	3,190	3,164	3,121
	Female	880	873	866
Ratio of female employees (%)		21.6%	21.6%	21.7%
Ratio of female managers (%)*		1.8%	2.1%	2.4%
Number of non-Japanese employees		6	6	6
Employment ratio of people with disabilities (**)		2.26%	2.24%	2.25%

*Including assignees to Group companies and contract employees.

**Including employees of Group companies in Japan and contract employees (counted every June).

Employment (Shinko)

		FY2015	FY2016	FY2017
Number of persons newly hired		48	51	49

Using Care Leave (Shinko)

		FY2015	FY2016	FY2017
Number of employees using child care leave	Total	38	28	19
	Male	3	1	0
	Female	35	27	19
Return to work ratio after child care leave (%)		100%	94%	100%
Continuous work ratio after child care leave (%)*		100%	100%	94%
Number of employees using family care leave	Total	1	2	2
	Male	0	1	1
	Female	1	1	1
Return to work ratio after family care leave (%)		-	100%	100%
Continuous work ratio after family care leave (%)*		-	-	100%
Number of employees taking Paternity leave		35	32	44

*Continuous work ratio after child care leave and family care leave is the ratio of employees still at the company 12 months after returning to work.

Environmental Data

Kohoku Plant

□ Air Data for: Small through-flow boiler

Item	Unit	National standards	Company standards	Results	
				Max.	Avg.
Particulate ^{*1}	g/Nm ³	(0.1)	0.02	<0.005	<0.005
SOx	Nm ³ /h	4.41	—	— ^{*3}	— ^{*3}
NOx ^{*1}	cm ³ /Nm ³	(150)	130	32	29

□ Water quality Units: Hydrogen ion concentration (pH) and other (mg/l)

Item	Sewage discharge standards	Company standards	Results	
			Max.	Avg.
pH	5.0–9.0	5.2–8.8	8.0	7.3
BOD	600	540	220	133
Suspended solids	600	300	250.0	41.58
n-Hexane	5	4.5	<1	<1
Copper	3	1	0.06	0.03
Zinc	2	1	0.20	0.07
Soluble iron	10	5	0.04	0.04

Takaoka Plant

□ Air Data for: Small through-flow boiler in Building C

Item	Unit	National standards	Company standards	Results	
				Max.	Avg.
Particulate ^{*1}	g/Nm ³	(0.1)	0.03	<0.005	<0.005
SOx	Nm ³ /h	3.68	—	— ^{*3}	— ^{*3}
NOx ^{*1}	cm ³ /Nm ³	(150)	130	84	44

Data for: Small through-flow boiler in Building K

Item	Unit	National standards	Company standards	Results	
				Max.	Avg.
Particulate ^{*1}	g/Nm ³	(0.1)	0.03	<0.005	<0.005
SOx	Nm ³ /h	7.40	—	— ^{*3}	— ^{*3}
NOx ^{*1}	cm ³ /Nm ³	(150)	130	22	18

□ Water quality Units: Hydrogen ion concentration (pH) and other (mg/l)

Item	National standards	Nagano prefectural standards	Company standards	Results	
				Max.	Avg.
pH	5.8–8.6	5.8–8.6	6.0–8.4	7.5	6.9
BOD	160	30	27	25.0	7.84
Suspended solids	200	50	25	22.0	10.14
n-Hexane	5	5	2	<1	<1
Copper	3	2	1	0.67	0.32
Zinc ^{*4}	5	3	1.5	0.05	0.01
Soluble iron	10	10	3	0.16	0.07
Soluble manganese	10	10	3	0.22	0.09
Chromium	2	1	0.5	<0.02	<0.02

Notes:

- *1 Not applicable at the moment based on supplementary provisions in the enforcement regulations to the Air Pollution Control Act (Ordinance 31 of June 6, 1985)
- *2 There are no measures in FY2017, because measures are taken once every three years.
- *3 There are no measures because of gas fuel (without containing ingredients of sulfur).
- *4 National and prefectural standards are provisional standards until December 10, 2021.

Wakaho Plant

□ Air Data for: Small through-flow boiler

Item	Unit	National standards	Company standards	Results	
				Max.	Avg.
Particulate ^{*1}	g/Nm ³	(0.1)	0.02	— ^{*2}	— ^{*2}
SOx	Nm ³ /h	5.5	—	— ^{*3}	— ^{*3}
NOx ^{*1}	cm ³ /Nm ³	(150)	135	86	38

□ Water quality Units: Hydrogen ion concentration (pH) and other (mg/l)

Item	Sewage discharge standards	Company standards	Results	
			Max.	Avg.
pH	5.0–9.0	5.2–8.8	7.8	7.6
BOD	600	540	370	251
Suspended solids	600	200	84.0	63.40
n-Hexane	5	4.5	3.0	0.44
Copper	2	1.8	0.52	0.35
Zinc	3	1	<0.02	<0.02
Soluble iron	10	3	0.03	0.01
Soluble manganese	10	4	0.31	0.12
Chromium	2	0.4	<0.02	<0.02

Arai Plant

□ Air Data for: Small through-flow boiler

Item	Unit	National standards	Company standards	Results	
				Max.	Avg.
Particulate ^{*1}	g/Nm ³	(0.1)	0.02	— ^{*2}	— ^{*2}
SOx	Nm ³ /h	7.1	—	— ^{*3}	— ^{*3}
NOx ^{*1}	cm ³ /Nm ³	(150)	120	— ^{*2}	— ^{*2}

□ Water quality Units: Hydrogen ion concentration (pH) and other (mg/l)

Item	National standards	Niigata prefectural standards	Company standards	Results	
				Max.	Avg.
pH	5.8–8.6	5.8–8.6	6.0–8.4	7.7	7.4
BOD	160	25	23	8.9	5.33
Suspended solids	200	50	32	13.0	5.25
n-Hexane	5	5	4	<1	<1
Copper	3	2	1	0.14	0.07
Zinc ^{*4}	5	5	1	0.06	0.06
Soluble iron	10	10	5	0.10	0.05
Soluble manganese	10	10	3	0.19	0.08
Chromium	2	2	0.5	<0.02	<0.02

Kyogase Plant

□ Air Data for: Small through-flow boiler

Item	Unit	National standards	Company standards	Results	
				Max.	Avg.
Particulate ^{*1}	g/Nm ³	(0.1)	0.03	— ^{*2}	— ^{*2}
SOx	Nm ³ /h	4.65	—	— ^{*3}	— ^{*3}
NOx ^{*1}	cm ³ /Nm ³	(150)	130	— ^{*2}	— ^{*2}

□ Water quality Units: Hydrogen ion concentration (pH) and other (mg/l)

Item	National standards	Niigata prefectural standards	Company standards	Results	
				Max.	Avg.
pH	5.8–8.6	5.8–8.6	6.2–8.2	7.1	6.8
BOD	160	160	80	7.50	4.93
Suspended solids	200	200	65	2	1.75
n-Hexane	5	5	2	<1	<1
Copper	3	3	1	0.02	0.01
Zinc ^{*4}	5	5	1	0.03	0.01
Soluble iron	10	10	3	0.15	0.09
Soluble manganese	10	10	3	<0.02	<0.02
Chromium	2	2	0.5	<0.02	<0.02

Status of Quality and Environmental Management System Certifications (as of March 31, 2018)

Quality Management System ISO 9001 & ISO/TS 16949

ISO 9001

Company	Product	Date certified
SHINKO ELECTRIC INDUSTRIES CO., LTD. LEADFRAME DIV.	Lead frame products	Dec. 28, 1994
COMPONENT DIV.	Glass-to-metal seals, Electrostatic chucks, etc.	Jun. 16, 1995
IC ASSEMBLY DIV.	Assembly products	Mar. 8, 1996
PLASTIC LAMINATED PACKAGE DIV.	Substrate for semiconductor devices	Jan. 10, 2003
PLASTIC LAMINATED PACKAGE DIV (P-BGA).	Substrate for semiconductor devices	Mar. 5, 2004
SHINKO ELECTRONICS (MALAYSIA) SDN. BHD.	Lead frame products	Dec. 29, 2003
SHINKO ELECTRIC INDUSTRIES (WUXI) CO., LTD.	Lead frame products	Oct. 5, 2008
KOREA SHINKO MICROELECTRONICS CO., LTD.	Glass-to-metal seals, Ceramic surge arrester	Jun. 5, 1997

ISO/TS 16949

Company	Product	Date certified
SHINKO ELECTRIC INDUSTRIES CO., LTD. LEADFRAME DIV.	Lead frame products	Oct. 21, 2012
IC ASSEMBLY DIV.	Assembly products	Jul. 16, 2015
SHINKO ELECTRONICS (MALAYSIA) SDN. BHD.	Lead frame products	Dec. 12, 2014

Environmental Management System ISO 14001

- ◆ Sites in Japan (Sites Registered Under the Fujitsu Group Integrated ISO Certification / Date certified: September 12, 1995)

Head Office, Plants and Facilities

Head Office/Kohoku Plant, Wakaho Plant, Takaoka Plant, Arai Plant, Kyogase Plant, Aizu Branch, SHINKO R&D Center

Subsidiaries in Japan

SHINKO PARTS CO., LTD., SHINKO TECHNOSERVE CO., LTD.

- ◆ Production Sites outside Japan

SHINKO ELECTRONICS (MALAYSIA) SDN. BHD. (Date certified: October 18, 2000)

KOREA SHINKO MICROELECTRONICS CO., LTD. (Date certified: July 3, 2003)

SHINKO ELECTRIC INDUSTRIES (WUXI) CO., LTD. (Date certified: February 14, 2009)

Environmental Accounting

The Shinko Group in Japan prepares its environmental accounting based on the Japanese Ministry of the Environment's Environmental Accounting Guidelines 2005 and the Fujitsu Group Environmental Accounting Guidelines (which includes estimated effects based on the Fujitsu Group's unique perspective).

- ◆ FY2017 Results (Millions of yen)

